



## **DIRECTOR OF THE BARATARIA-TERREBONNE NATIONAL ESTUARY PROGRAM**

The Barataria-Terrebonne National Estuary Program (BTNEP) is a non-regulatory program of the U. S. Environmental Protection Agency and is an affiliate of Louisiana Universities Marine Consortium (LUMCON). It is one of 28 programs around the country working to safeguard and improve the health of some of the nation's most important coastal waters. The official mission of BTNEP is to preserve and restore the Barataria-Terrebonne Estuary System (BTES), the 4.2 million-acre region between the Atchafalaya and Mississippi Rivers.

BTNEP has worked to promote the wise stewardship of Louisiana's estuaries and coast for more than a quarter century. To achieve this, BTNEP brings together community members, government agencies, businesses, nonprofits, academics, and other key partners to develop and implement a Comprehensive Coastal Management Plan (CCMP), which is a scientific blueprint or long-term plan prescribing specific actions to address water quality, living resources, invasive species, and community resilience challenges of the BTES. BTNEP is guided by a Management Conference (MC) consisting of hundreds of local leaders and stakeholders. BTNEP strives to restore and protect the estuary for future generations through the collaborative decision making process of the BTNEP MC to implement a science-based, stakeholder-led, consensus-driven plan using partnerships focused on the estuary's rich cultural, economic, and natural resources. From large-scale watershed water quality monitoring to coastal restoration plantings,, citizen input, local capacity building, invasive species management, scientific monitoring, pollution prevention and reduction, and citizen education—BTNEP focuses on protecting what people value about living on the Louisiana coast: access; shorelines; fish and wildlife; heritage and culture; education; ecosystem resilience, and water quality.

### **POSITION OVERVIEW**

BTNEP is now seeking a Director. BTNEP is an affiliate of Louisiana Universities Marine Consortium (LUMCON) thus the BTNEP Director reports to the Executive Director and Chief Scientist of LUMCON. The Director also reports to the BTNEP Management Conference and works directly with the staff of the U.S. EPA as the National Estuary Program is a non-regulatory program of the federal agency. The Director is responsible for the successful leadership and management of BTNEP according to the strategic direction set by the Management Conference. The Director has three primary responsibilities:

1. Maintain and elevate BTNEP to a position of importance throughout the BTES, the state, and regionally among Gulf Coast states through leadership of the BTNEP staff and programs in coordination with its Management Conference, resulting in increased commitment to and investment in coastal management activities
2. Oversee the creation, implementation and updating of the CCMP by directing program office activities and Management Conference engagement
3. Oversee and direct the financial, grants and programmatic management of the program to ensure the work of BTNEP is undertaken in a timely manner, is science-based, and is achieved with adequate human and financial resources

### **REQUIRED QUALIFICATIONS:**

- Master's degree in Environmental Science or other relevant field of study
- 10 years of technical or professional experience in environmental science, land-use planning, environmental engineering, policy analysis, public/business administration, natural resource management, or related field of which five years must have been in a supervisory, managerial, or administrative capacity
- knowledge of environmental science and policy, planning, and project management



- ability to work collaboratively in addition to providing strong leadership and vision
- ability to communicate with diverse groups of local, state, federal and private agencies, NEPs, and individual stakeholders
- ability to read, analyze, and interpret, develop and synthesize common scientific and technical articles, financial reports, and legal documents
- experience in state agency, public higher education, and/or federal agency is preferred

#### **ESSENTIAL DUTIES:**

Essential and other important responsibilities and duties may include, but are not limited to the following:

- Build and maintain strong working relationships with community groups, elected officials, private industry and other NEPs to help achieve the goals and increase support of the BTNEP
- Expand resources for the program through fundraising and solicitation of grants from public and private sources
- Build the integrity and credibility of the program through regional and local presentations, community relations, media exposure and other external activities
- Participate in regional and national efforts to coordinate action on environmental issues affecting the Gulf of Mexico and the BTES
- Facilitate the development of a vision and strategic plan to guide CCMP development, implementation, and updates
- Lead relations with EPA, other federal and state agencies, and other program supporters
- Direct and oversee the administration of grant funding including extensive reporting to EPA and other funding entities
- Develop a long-term finance strategy for BTNEP including how to solidify investments among local and State government
- Ensure that the programs and services offered by BTNEP contribute to BTNEP's mission and reflect the priorities of the Management Conference
- Monitor the day-to-day delivery of BTNEP programs and services to maintain or improve quality
- Develop measures of success and oversee tracking and reporting of program results and outcomes
- Recruit, interview, and select staff who have the right technical and personal abilities to help further BTNEP's mission
- Ensure that the operation of BTNEP meets the expectations of its citizens, Management Conference, EPA, and program supporters

#### **HOW TO APPLY:**

Applicants must apply at <https://www.governmentjobs.com/careers/louisiana/jobs/4395021>

The application must include 1) a cover letter describing your interest in and qualifications to lead BTNEP with a brief overview for vision for the agency, 2) resume / curriculum vitae, 3) transcripts, and 4) contact information for three references.

**DEADLINE:** Review of applications will begin on March 4<sup>th</sup> and continue until the position is filled.

LUMCON offers state benefits and is an Equal Opportunity/Affirmative Action Employer that actively seeks diversity among its employees.